

CAREER MAPPING

The job title, responsibilities, and salary I desire:

One year from now:
Two to three years from now:
Five years from now:

I want to do the job to which I aspire because (list three reasons):

1.
2.
3.

I currently lack the following skills to do the job to which I aspire: (refer to skills assessment exercise)

1.	4.
2.	5.
3.	6.

Strategies I will use to gain those skills are (list three strategies):

1.
2.
3.

Concrete action steps I can take to get to my next position are:

1.
2.
3.
4.

Obstacles to my mobility at my current organization are:

1.
2.
3.

What is my history at the organization (especially the past three years)?

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I would characterize the current state of my professional self-esteem as:

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Professional limitations – If so, what, how much, and why:

Geographic location:
Family responsibilities:
I anticipate changes in the following area within the next three years:

I desire from my work and workplace the following: (describe)

Culture:
Values:
Work styles:
Teamwork or independence:
Reward system:

I describe my current professional "package/image" as:

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I would like to improve in the following areas:

1.
2.
3.

Identify five people who are currently in my active network and the specific help that I can receive from these individuals:

1.	Help:
2.	Help:
3.	Help:
4.	Help:
5.	Help:

Success indicators at my current institution:

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Ways in which I can use them if I desire to stay where I am:

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Ways in which I can use them if I desire to advance elsewhere:

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I expect the following situations to impact my life and career during the next four years: (explain)

Politics:
Economics:
Technology:
Social Changes:

I think the following will be the most important organizational issues during the next five years:

I plan to deal with these issues by:

Alternative career/life scenarios for me are:

At the end of my career, legacies I wish to leave at my organization are:

Summary comments/observations evoked by these questions are:

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